

A Powerful Way to Make a Real Impact

Inspiring the Next Generation



Opportunities for Employers

IndEX[™]
Industry & Educators Exchange

The Opportunity

Make a Real Difference

IndEX (Industry Education Exchange) connects employers with schools to bring real-world expertise into the classroom.

Through structured volunteering, your employees can help shape the future workforce while developing their own skills and confidence.

Why It Matters

Young people need more than qualifications; they need real insight, experience, and confidence.

Your involvement helps them gain:

Two Golden Tickets

- Academic Success
- Real-World Experience

Employers Take Part to:

- Develop staff skills
- Deliver social value
- Build a future talent pipeline
- Join a national network creating real change

What your Company can do

A Flexible, High-Impact Contribution

Most organisations offer employee volunteering days.

IndEX helps you use them with real impact. Your employees could use their days to volunteer with **IndEX** at a school near their home or workplace.

Days can be delivered flexibly across the year.

Employees can:

- Deliver a Masterclass linked to their industry practice
- Set a real-world project or challenge
- Provide feedback, mentoring, or insight
- Support interviews, CVs, or employability skills
- Provide work experience

STRUCTURED. SUPPORTED. SIMPLE.

You don't need teaching experience.

We provide:

- Clear guidance
- Session structure
- Curriculum links
- Ongoing support



I'M IN INDUSTRY

Benefits for your People

Develop your Team while Giving Back

Taking part in IndEX supports professional development:

- Builds confidence in communication and presentation
- Strengthens leadership and mentoring skills
- Develops coaching and feedback techniques
- Improves teamwork and collaboration

A Different Kind of Development

Working with young people challenges your team to:

- Explain complex ideas simply
- Think differently
- Reflect on their own skills and career journey

This is real, meaningful CPD, not a classroom exercise



Benefits for your Organisation

Strengthen your Talent Pipeline with Motivated Young People

Build early connections with future talent:

- Raise awareness of your organisation
- Inspire future applicants and apprentices
- Engage diverse, local talent

Deliver Measurable Social Value

Support:

- Social mobility
- Local communities
- Access to opportunity

Receive clear impact reports, including:

- Learners supported
- SEND and disadvantaged engagement
- Hours and impact

Support Winning Bids

Use your impact data to:

- Evidence social value in tenders
- Strengthen public sector bids
- Demonstrate community impact

Turn engagement into credible, bid-ready evidence

Why IndEX Works

PROVEN. STRUCTURED. SCALABLE.

Built on a clear framework:

INSPIRE – Share your story

CREATE – Set real-world challenges

PREPARE – Build skills and employability

EXPERIENCE – Provide workplace insight

Powered by a National Network

Be part of a wider movement:

- Employers across sectors
- Schools aligned to industry
- Consistent, high-quality experiences for young people

Your impact grows through shared effort and national reach

Track and Evidence your Impact

Clear reporting shows:

- Who you've supported
- Your contribution
- The difference you've made

Ideal for ESG, audits, and stakeholder reporting

Your Impact

More than Volunteering

When you take part, you:

- Help students see the relevance of their learning
- Build confidence and aspiration
- Raise academic achievement
- Open doors to future careers

A Lasting Influence

Students remember:

- The professional who spoke to them
- The feedback they received
- The moment learning “clicked”

Your volunteering days can have a lifelong impact



Ready to make an impact and be part of something bigger?

Join a nationwide network of employers supporting young people

Scan the QR code to learn more



Get Started Today

Scan the QR code below to register your interest and prepare to share your story



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